WWII HRS OPERATIONS GUIDEBOOK

ARTICLE I
Introduction

Section 1: Description
The administration and management of the SOCIETY will conform to the guidelines, rules, and regulations set forth in the Operations Guidebook that do not violate or conflict with the SOCIETY bylaws or any other governmental law.

Section 2: Precedence - The SOCIETY order of the rules shall be:
1. The Articles of Incorporation of the Association
2. The Bylaws, as long as they are not in conflict with any other governmental law;
3. The "Operations Guidebook" established by the Board, as long as these policies and procedures are not in conflict with the Articles of Incorporation, Bylaws, or any other governmental law.

Section 3: Amendments
To enact a change to the Operations Guidebook the by-law amendment process must be followed with a simple majority of the membership vote necessary to enact amendments.

ARTICLE II:
WWII HRS Code of Ethics
All members of the WWII HRS shall, in keeping with our goals and objectives, be governed by and subject to the following code of ethics. Violations may be grounds for disciplinary actions up to termination of membership.

1. The use of any item that does not belong to you without permission is prohibited. The theft of any item, no matter how small, is grounds for prosecution and dismissal from the Society.
2. While in a camp or barracks area, respect the right of privacy of other campers.
3. The use or possession of illegal drugs/narcotics is cause for immediate expulsion.
4. Failure to follow event posted or announced rules can and will lead to expulsion from the Society and from future Society events.
5. Keep safety and authenticity in mind at all times.
6. Do not use profanity, slander, and libelous statements in correspondence to convey any threat, implied or real, to any member.
7. Members of the WWII HRS cannot use WWII HRS publications or events for any political purpose.
8. Proprietary Society membership information cannot be released without the Board of Directors as well and the individual member’s approval.
9. It is the responsibility of all members and units present at any event to stand safety and authenticity inspections.
10. As a point of etiquette, keep late night activities reasonable.

11. Unit Commanders shall be responsible for the control and behavior of all minors in their unit.

12. Keep all campsites and barracks policed and secure.

13. Do not leave campfires unattended.

14. Do not argue over the calling of hits.

15. No flag other than the United States, and the British Commonwealth flags are ever to be saluted. The Nazi or Fascist salute is never to be used. No goose step marching by Axis troops.

16. All non-political flags may be displayed, however only American and commonwealth flags may be flown from a pole or staff.

17. Black SS, Brown SA, and political uniforms and Hitler Youth uniforms and any WWII German uniform that uses a swastika arm-band may not be used at any WWII HRS event.

18. When traveling to or from any event, do not display weapons or WWII German uniforms where they may be seen by the public.

19. Sexual Harassment of any kind is unacceptable and prohibited toward any member, spectator, or any person associated with the SOCIETY and are grounds for termination of membership. Any violations should be reported to the Vice President and treated confidentially.

ARTICLE III:
SOCIETY HOUSEKEEPING REGULATIONS

1. If a member wishes to change units, the member must notify the WWII HRS Secretary. This will not be done by the Unit Commander.

2. Membership dues for each fiscal year are as follows:
   a. Regular Membership - $15.00 per individual via electronic application
   b. Regular Membership - $20.00 per individual
   c. Family Membership - $10.00 per each additional family member [Updated Jan 2014]
   d. Associate Membership - $25

3. No joining or renewing at events. All of this must be done by appropriate method or application at least one week before the event.

4. No new member application or renewals will be processed within 21 days of the National Battle.

5. Board of Director meetings will be held monthly via conference call open to the membership.

ARTICLE IV
SOCIETY MEDIA

Section 1. Media Staff: Positions and Structure

The following media staff may be appointed by the board of directors and governed by the rules outlined in the Bylaws, OFFICIAL PUBLICATIONS AND MEDIA:

1. Media Coordinator – Organize the media staff to coordinate a consistent message and resources across all media for the SOCIETY. If any of the listed positions are unfilled the Media Coordinator will assume those duties.

2. Periodical Editor – Compile and edit at least one SOCIETY periodical at minimum quarterly.
3. **Webmaster** – Update and edit the SOCEITY website as needed and directed by the Media Coordinator and board of directors.

4. **Social Media Editor/Coordinator** – Update the SOCIETY with timely information on SOCIETY activities and general information on WWII living history through social media as needed and directed by the Media Coordinator and board of directors.

5. **Society Archivist and Library** - manage, preserve, coordinate use of any society media (photographs, video/film footage, old publications, etc) for further use and prosperity.